Reshuffle
New Appointments

September 2012

PLEASE NOTE: The following document is compiled from a selection of official sources and various reputable news and other media outlets. All new Cabinet and Junior Ministerial positions have been confirmed by official sources. However, it should be borne in mind that whilst all character analysis, predictions over portfolio responsibilities and other insight have been corroborated by respected sources where possible, these may be subject to change and are intended to give an overall understanding as opposed to a factual representation. In its current format this document is intended for INTERNAL USE ONLY.

New Cabinet Appointments

**Chair of the Conservative Party**

Baroness Warsi has been replaced as Chair of the Conservative Party by former Housing Minister, **Grant Shapps MP**. He will share the role with Lord Feldman, Cameron's fundraiser chief, who has served in the position since 2010. Shapps will also be granted 'Minister without Portfolio' status and will attend cabinet.

Baroness Warsi will however still be allowed to attend Cabinet as **Senior Minister of State at the Foreign Office** – a newly created role that will see her acting as a form of deputy to the Foreign Secretary, William Hague MP.

Grant Shapps
What do we know?

Tipped for promotion for some time, Grant Shapps has had a prolific stint as Housing Minister and leaves just as the Government announce plans to underwrite up to £10bn worth of new home construction. Suggestions were that he would have preferred a departmental role, nevertheless, his reputed enthusiasm and communication skills will surely add considerable energy to role of Party Chair. Some Conservative backbenchers have already praised the appointment on the basis that there was a need for the party chairman who was elected to the Commons.
### Chief Whip

**Andrew Mitchell MP** replaces Patrick McLoughlin MP as Chief Whip.

Considered by some to be fiery and rather a disciplinarian, Mitchell, former Secretary for International Development, may be the perfect choice as Chief Whip. The rumour is he’s always had eyes on the position. Having spent time as a UN peacekeeper, Mitchell will be required to deploy all the diplomatic skills in his arsenal as he faces the un-enviable task of keeping the Conservative backbenchers in line at a testing time for the party.

### Culture Secretary

Disabilities Minister, **Maria Miller MP** has been appointed Culture Secretary, replacing Jeremy Hunt MP. She has also been appointed as Minister for Women and Equalities, held jointly with her Culture Secretary position.

Miller impressed many senior colleagues during her time as Disabilities Minister at DWP and has long been tipped for promotion. With the Olympics largely over, Miller’s role will focus on the achieving the Games’ legacy goals, dealing with the outcome of the Leveson Inquiry and the securing the future of arts funding. However, with a background in PR, advertising and marketing, Miller will likely hit the ground running at DCMS, a department often considered wide-ranging and occasionally fragmented.

### Environment Secretary

**Owen Paterson MP** has been appointed as the new Environment Secretary, replacing Caroline Spelman MP. Paterson was formerly the Secretary of State for Northern Ireland.

Spelman is rejoining the ranks of the Conservative backbenches. Her sacking is being seen by commentators as the result of her unsuccessful attempt to sell off the UK’s publicly-owned forests, which led to one of the Government’s first major U-turns.

Inheriting a department suffering from a substantial budget cut, Paterson’s primary focuses will be rising food prices, flood threats, and Cameron’s challenge to make the Coalition the ‘greenest government ever’. Right wing and business-minded, Paterson has historically spoken out against all energy subsidies and has called for more aviation capacity. He has also pushed the need to exploit Britain’s shale gas reserves. Indications then are that Paterson is by no means ‘green’. 
Health Secretary

Jeremy Hunt MP is now Secretary of State for Health, replacing long-timer Andrew Lansley MP who has been demoted to Leader of the House of Commons. Hunt’s SpAD at DH is rumoured to be a Sue Beeby.

A surprise announcement for some who thought Jeremy Hunt’s prospects had been too badly damaged by controversy for his role in the BSkyB takeover bid. However, having been cleared of any wrongdoing and with a hugely successful Olympic Games behind him, Hunt clearly possesses the potential that has traditionally been attributed to him and, most importantly, the Prime Minister’s backing.

According to the Government, Hunt’s principal responsibility will be the transition and delivery of the Lansley’s reform legacy as well as maintaining the drive for efficiency savings. Hunt’s success in co-ordinating the Olympics is seen as an example of his aptitude in this area (although Locog was largely responsible for that). The NHS reforms, seen by many as the Coalition’s biggest political error, are expected to play a key role during the next election and the Party leadership will be keen to bolster this area of policy which, for the last two years, has suffered repeated attack from the Opposition backbenchers.

Personable, optimistic and widely considered to be an excellent communicator, Hunt will no doubt try to reach out to those organisations that were left disillusioned by his predecessor. Only the haunting presence of the Leveson Inquiry findings in the background threaten Hunt’s debut into the Health Secretary role.

International Development Secretary

Justine Greening MP has been appointed as the new International Development Secretary taking over from Andrew Mitchell MP, now Chief Whip.

Having threatened to quit cabinet should Cameron have pursued any plans to expand Heathrow airport, Greening has been conveniently moved to a role where she will see, first hand, through frequent travelling whether there is in a need for aviation capacity expansion around the South East. Despite Government insistence that its policy position is unchanged, ever-popular London Mayor, Boris Johnson stated Greening’s moves displays a clear intent to build a new runway at the country’s busiest airport.

Lord Chancellor and Justice Secretary

Chris Grayling MP has been appointed as the new Justice Secretary, replacing Ken Clarke MP.

The appointment of the former Minister of State for Employment will be welcomed by many on the right of the conservative party, who will be hoping to inject ‘tough on crime’ approaches and euroscepticism into the government’s justice policy. An active Employment Minister, Grayling implemented a number of government schemes to tackle unemployment including the Work Programme. Supporters have said that Grayling will bring a more modern approach to the role.
Leader of the House of Commons

**Andrew Lansley MP** has been appointed Leader of the House of Commons, a post vacated by Sir George Young MP. Liberal Democrat, **Tom Brake MP**, becomes Parliamentary Secretary (Deputy Leader) of the House.

A year after his ‘back me or sack me’ ultimatum to Cameron, Lansley has been removed from post as Secretary for Health. Undoubtedly a demotion from what is popularly considered the most important departmental position, the former Health Secretary will be responsible for the important task of organising the Government’s business in the House of Commons. Crucially, this means he will still attend cabinet meetings albeit from a rather diminished position. Of serious interest will be the extent to which Lansley’s NHS legacy is retained in the hands of Hunt going forward.

Minister without Portfolio

**Ken Clarke MP** has been appointed Minister without Portfolio. The former Secretary of State for Justice will still attend Cabinet meetings and will input into the Government’s economic policy.

The move will see Clarke take on a roving ‘wise head’ role with focus on the economy. Clarke has experienced his fair share of gaffes since he took the justice post and this, coupled with Cameron’s clear intention to appease the right of his party in the run up to the next election, are likely to be the reasons for the demotion.

Northern Ireland Secretary

Transport Minister **Theresa Villiers** has been promoted to the post of Northern Ireland Secretary, replacing Owen Paterson MP who moves to take over as Environment Minister.

Regarded as perceptive and bright, Villiers takes over from the Unionist-popular Patterson. A key agenda item will be the proposal to devolve powers to vary corporation tax to Northern Ireland and working to maintain peace within the region.

Transport Secretary

Former Chief Whip **Patrick McLoughlin MP** replaces Justine Greening MP to become the third Transport Secretary in two years.

The demotion of Justine Greening to International Development Secretary has been viewed by some as a blatant attempt to remove opposition to a third runway at Heathrow.
Ex-Chief Whip and of working-class stock, McLoughlin has been chosen due to his open minded position on the idea of a third runway at Heathrow. Despite Government assurances that McLoughlin’s promotion to the Transport Secretary post has nothing to do with a policy change in Number 10, it is no more likely that a consultation on Heathrow expansion will appear before 2015 as well as other options in the run-up to the next election. Responsible for a busy portfolio, McLoughlin’s other priorities will be improving the UK’s rail and road infrastructure, a priority outlined by George Osborne a week earlier.

**Welsh Secretary**

David Jones MP has been promoted from Parliamentary Under-Secretary of State at the Wales Office to Secretary of State for Wales, replacing Cheryl Gillan MP who will return to the backbenches.

Former deputy to the position, Jones is known to have questioned the value of the Assembly and has made statements calling for greater economy collaboration. AMs may well be fearing what will happen to the Assembly’s relationship with Westminster. Notably, Jones is a Conservative who holds a seat in Wales, the first since the 1980s. He is also a former Assembly Member.

**New Junior Appointments**

**Department for Health**

Senior Lib Dem, Norman Lamb MP replaces Paul Burstow MP as Minister for Care Services, at the Department of Health.

North Norfolk Lib Dem has been promoted from his post as Business Minister to take responsibility for care services at the DH. As an opposition spokesperson for health for over three years before the 2010 election, Lamb will be knowledgeable and, hopefully, self-starting. However, he was vocally critical of Lansley’s reform and even threatened to resign if major changes were not made. He will make an interesting counterbalance to Hunt.

Former women’s health specialist, Daniel Poulter MP (Con) and Anna Soubry MP (Con) have moved to the Department of Health as Parliamentary Under Secretaries of State. Both
Simon Burns MP and Anne Milton MP have been relocated with Earl Howe the only Health Minister to keep his job.

As a former obstetrician, Dr Poulter is certainly qualified for his health role and may become a focal point for public health issues in the wake of Anne Milton’s departure from the role. Anna Soubry has a history of supporting abortion rights and has been tipped to take a positive approach to reproductive and sexual health services. Junior portfolios are yet to be formally confirmed although some sources suggest that Poulter will be given Burns’ NHS reforms brief and Soubry will take public health, Milton’s old portfolio.

Still in post....

- Parliamentary Under Secretary of State - Earl Howe (Con)

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**HM Treasury**

**Paul Deighton** will be given a peerage and join the Treasury team as Minister for Economic Delivery (officially Commercial Secretary) from January 2013. He will replace Lord Sassoon who is to return to the private sector.

Deighton, a former Goldman Sachs investment banker and chief executive of the London Organising Committee of the Games (Locog) will become ‘Infrastructure Minister’ at the Treasury. Deighton will report to the Chancellor of the Exchequer as a Treasury Minister. His position will be unpaid. He will have responsibility for implementation of the 30-year National Infrastructure Plan published in 2010 and in particular will be tasked with removing any unnecessary blockages that are holding back projects from happening. According to a statement from David Cameron: the Locog chief executive’s appointment “proves this government means business in terms of delivering infrastructure

**Greg Clark MP** (Con) moves from Minister at DCLG to be Financial Secretary at the Treasury with responsibilities for the City and financial regulation.

**Sajid Javid MP** (Con), a former City banker, has been appointed Economic Secretary to the Treasury, replacing Chloe Smith MP. Javid is one of the 2010 Tory intake considered to be a bright prospect for the party.

Still in post....

- Chancellor of the Exchequer – George Osborne MP (Con)
- Chief Secretary to the Treasury – Danny Alexander MP (LD)
- Exchequer Secretary – David Gauke MP (Con)
- Lord Sassoon (until January 2013)
Mark Prisk is replaced by **Michael Fallon MP** (Con) who has become senior Tory Minister for Growth at BIS and a Member of the Privy Council. Fallon is a member of the Treasury Select Committee.

**Matthew Hancock MP** (Con), who is very close to the Treasury, has become joint Parliamentary-Under-Secretary of State at BIS and the Department for Education. He, together with Fallon, Hancock will be tasked with keeping a reign on the potentially strong-minded Vince Cable MP.

With a history as Government fire fighter frequently being relied upon to face media interviews on difficult issues, Fallon’s appointment will be seen as a move to strengthen more traditional Tory business values. According to No 10, Fallon will act as ‘the voice of business’. Hancock, a former Bank of England economist, is another free market Tory and staunch Osborne ally. Hancock, together with Fallon, will be tasked with keeping a tight reign on independently-minded Vince Cable MP. Cable is said to have not been consulted about their appointments so it will likely be a tense time in BIS in the coming months.

**Jo Swinson MP** (LD) has taken over Norman Lamb’s former role of Parliamentary Under-Secretary of State for Business, Innovation and Skills.

**Lord Marland** (Con) is a new appointment as Parliamentary Under Secretary of State.

Still in post....

- Secretary of State for Business, Innovation and Skills – Dr Vincent Cable MP (LD)
- Minister of State (Universities and Science) – David Willetts MP (Con)
- Minister of State (Trade and Investment) – Lord Green (Con) (Jointly with the FCO)

**Department for Work and Pensions**

**Mark Hoban MP** (Con) has been made Employment Minister at the DWP replacing promoted Chris Grayling MP.

Hoban, former Financial Secretary to the Treasury, was a controversial figure at the Treasury largely due to his skepticism over the qualities of independent financial advisors. His move to the DWP will see him take charge of employment-related issues.

**Esther McVey MP** (Con) has become Parliamentary Under Secretary of State at the Department for Work and Pensions.

Still in post....

- Secretary of State for Work and Pensions – Iain Duncan Smith MP (Con)
- Minister of State for Pensions – Steve Webb MP (LD)
Parliamentary Under Secretary of State (Welfare Reform) – Lord Freud (Con)

**Department for Education**

Liberal Democrat, **David Laws MP** (LD) has re-entered Government as Education Minister. He is taking over from Sarah Teather MP who is returning to the backbenches.

Two years since standing down as Chief Secretary to the Treasury, Laws returns but this time to the Department for Education. Indications from within the Lib Dem party are that Laws will also handle a policy review of Trident. This could signal a clash with the Conservatives who favour replacing the deterrent.

**Liz Truss MP** (Con), a leading member of the Conservative Free Enterprise Group, has joined the Department for Education as Early Years Minister.

**Edward Timpson MP** (Con) replaces Tim Loughton as Parliamentary Under Secretary of State within the Department of Education.

He is joined by **Matthew Hancock MP** (Con) as Parliamentary Under Secretary of State jointly with BIS.

Still in post....

- Secretary of State for Education – Michael Gove MP (Con)
- Parliamentary Under Secretary of State – Lord Hill of Oareford (Con)

**Attorney General’s Office**

**Oliver Heald MP** (Con) becomes Solicitor General.

Still in post....

- Attorney General – Dominic Grieve QC MP (Con)
- Advocate General for Scotland – Lord Wallace of Tankerness (LD)

**Cabinet Office**

**Chloe Smith MP** (Con) has moved from the Treasury to the Cabinet Office as Parliamentary Secretary under Francis Maude MP who has remained in post.

**David Laws MP** (LD) also joins as Minister of State jointly with the Department for Education (*please see above*).

Still in post....

- Deputy Prime Minister, Lord President of the Council – Nick Clegg MP (LD)
 Minister for the Cabinet Office, Paymaster General – Francis Maude MP (Con)
 Minister for Government Policy – Oliver Letwin MP (Con)
 Parliamentary Secretary – Nick Hurd MP (Con)

Department for Communities and Local Government

Mark Prisk MP (Con) has moved from his role as Business Minister at BIS (held since 2010) to fill Grant Shapps’ old position as Minister for Housing at DCLG.

Nick Boles MP (Con) replaces Greg Clark MP as Minister for Planning at DCLG. Boles, a former think tank chief, is close to David Cameron. He will find himself at the forefront of a political battle over planning in the coming weeks, when George Osborne unveils the anticipated Economic Development Bill that will make it harder for residents to object to major building projects.

Baroness Warsi (Con) becomes Senior Minister of State (Faith and Communities) jointly with the Foreign and Commonwealth Office.

Both Don Foster MP (LD) and Brandon Lewis MP (Con) join as new Parliamentary Under Secretaries of State.

Bob Neill MP leaves DCLG to return to the backbenches.

Still in post....

 Secretary of State for Communities and Local Government – Rt Hon Eric Pickles MP (Con)
 Parliamentary Under Secretary of State – Baroness Hanham (Con)

Department for Culture, Media and Sport

Hugh Robertson MP (Con) joins DCMS as Minister of State.

Helen Grant MP (Con) becomes Parliamentary Under Secretary of State with responsibility for Women and Equalities jointly with the Ministry of Justice.

Still in post....

 Parliamentary Under Secretary of State – Ed Vaizey MP (Con)

Ministry of Defence

Andrew Robathan MP (Con) has moved to the Ministry of Defence as Minister of State for the Armed Forces filling the position left by Gerald Howarth MP.

Mark Francois MP (Con) also joins the MoD to become Minister of State for Defence.

Philip Dunne MP (Con) and Dr Andrew Murrison MP (Con) join the MoD as new Parliamentary Under Secretaries of State.
Still in post....

- Secretary of State for Defence – Philip Hammond MP (Con)
- Parliamentary Under Secretary of State – Lord Astor of Hever (Con)

**Department for Energy and Climate Change**

John Hayes MP (Con) as Minister of State at the Department for Energy and Climate Change.

Baroness Verma (Con) joined as Minister of State.

Still in post....

- Secretary of State for Energy and Climate Change – Edward Davey MP (LD)
- Minister of State – Gregory Barker MP (Con)

**Department for Environment, Food and Rural Affairs**

David Heath MP (LD), also a Lib Dem, joins Harvey to keep a check on Owen Paterson, the new Secretary of State.

Lord de Mauley (Con) has been appointed Parliamentary Under Secretary of State.

Still in post....

- Parliamentary Under Secretary of State – Richard Benyon MP (Con)

**Foreign and Commonwealth Office**

Hugo Swire MP (Con) becomes Minister of State at the Foreign and Commonwealth Office.

Baroness Warsi (Con) becomes Senior Minister of State jointly with the DCLG.

Mark Simmonds MP (Con) joins as Parliamentary Under Secretary of State.

Still in post....

- Secretary of State for Foreign and Commonwealth Affairs – William Hague MP (Con)
- Minister of State (European Issues and NATO) – David Lidington MP (Con)
- Minister of State (Trade and Investment) – Lord Green (Con) (Jointly with BIS)
- Parliamentary Under Secretary of State – Alistair Burt MP (Con)

**Home Office**

Damian Green MP (Con) has been appointed joint Minister for the Home Office and Ministry of Justice replacing Policing Minister, Nick Herbert MP who stepped down voluntarily to focus on ‘new ideas and protecting the countryside’. Considered a competent individual it may be the case he was offered a new role that he didn’t find appealing.
Mark Harper MP (Con), Nick Clegg’s Tory deputy on constitutional affairs where he dealt with lobbying and Lords reform, is now Immigration Minister at the Home Office.

Jeremy Browne MP (LD) as Minister of State at the Home Office.

Still in post....

- Secretary of State for the Home Department – Theresa May MP (Con)
- Parliamentary Under Secretary of State – James Brokenshire MP (Con)

Department for International Development

Alan Duncan MP (Con) joins DfID as Minister of State.

Still in post....

- Parliamentary Under Secretary of State – Lynne Featherstone MP (LD)

Ministry of Justice

Damian Green MP (Con) has become Minister of State jointly with the Home Office.

Helen Grant MP (Con) is now joint Parliamentary Under Secretary of State at the Ministry of Justice and for Women’s and Equality Issues.

Jeremy Wright MP (Con) as Parliamentary Under Secretary of State at the Ministry of Justice.

Still in post....

- Minister of State – Lord McNally (LD) (also Deputy Leader of the House of Lords)

Northern Ireland Office

Mike Penning MP (Con) has moved from Transport to become Minister of State at the Northern Ireland Office.

Scotland Office

Still in post....

- Secretary of State for Scotland – Michael Moore MP (LD)
- Parliamentary Under Secretary of State – David Mundell MP (Con)

Department for Transport

Simon Burns MP (Con) who has moved from DH to become Minister of State for Transport.
Stephen Hammond MP (Con) as Parliamentary Under Secretary of State at the Department for Transport.

Still in post....

- Parliamentary Under Secretary of State – Norman Baker MP (LD)

Wales Office

Stephen Crabb MP (Con) becomes Parliamentary Under Secretary of State jointly as a paid Lord Commissioner of HM Treasury (Whip).

Baroness Randerson (LD) joins as a new Parliamentary Under Secretary of State.

Whips

Two new Government Whips have been appointed, Desmond Swayne MP (Con) as Vice Chamberlain of Her Majesty’s Household and Greg Knight MP (Con) as Senior Lord Commissioner of HM Treasury.

Anne Milton MP (Con) has moved from Parliamentary Under Secretary of State at the DH to become a Government Whip (Lord Commissioner of the Treasury).

David Evennett MP (Con) and Mark Lancaster MP (Con) as join as Government Whips (Lord Commissioners of the Treasury).

The following have been made Assistant Government Whips:

- Assistant Government Whip – Karen Bradley MP (Con)
- Assistant Government Whip – Jo Johnson MP (Con)
- Assistant Government Whip – Nicky Morgan MP (Con)
- Assistant Government Whip – Robert Syms MP (Con)
- Assistant Government Whip – Mark Hunter MP (LD)

Still in post....

- Lords Chief Whip – Baroness Anelay (Con)
- Deputy Chief Whip (Treasurer of HM Household) – John Randall MP (Con)
- Deputy Chief Whip (Comptroller of HM Household) – Alistair Carmichael MP (LD)
- Government Whip (Lord Commissioner of HM Treasury) – Stephen Crabb MP (Con) (Jointly as an unpaid Parliamentary Under Secretary of State at the Wales Office)
- Government Whip (Lord Commissioner of HM Treasury) – Robert Goodwill MP (Con)
- Assistant Government Whip – Greg Hands MP (Con)
- Assistant Government Whip – Jenny Willott MP (LD)
- Lords Whip - Baroness Garden (LD)
- Lords Whip - Baroness Northover (LD)
- Lords Whip - Baroness Stowell of Beeston (Con)
- Lords Whip - Baroness Verma (Con)
- Lords Whip - Earl Attlee (Con)
- Lords Whip - Lord de Mauley (Con)
- Lords Whip - Lord Wallace of Saltaire (LD)
- Lords Whip - Viscount Younger of Leckie (Con)

**Others**

Sam Gyimah MP (Con) has been appointed as David Cameron’s PPS replacing Desmond Swayne (now a Whip).